

March 1, 2005
Work Session- Reval and EMS

Minutes

Members present

D.C. Swaim- Chairman
Brady Wooten- Vice- Chairman
Leon Casstevens- Commissioner
Kim Clark Phillips- Commissioner
Allen Sneed- Commissioner

Others Present

Cecil E. Wood- County Manager
Melinda Vestal-Clerk to the Board

Chairman Swaim called the recessed meeting back to order.

Tax Administration- reval

Phyllis Adams, Tax Administrator, presented the Board with the list of E&R Board members whom she contacted and had agreed to serve: Roy Douglas, Lenuel Chamberlain, Marion Welborn, Frank Zachary and Jack Henderson. Alternates are Chris Brown, Dale Rose and Billy Williams.

***Commissioner Wooten made a motion to appoint Jack Henderson, Roy Douglas, Charles R. Wooten, Marion Welborn and Bud Matthews as the E&R Board. Commissioner Casstevens seconded.**

Commissioner Phillips stated that a list of names was given to Ms. Adams to contact per the Board's approval. She does not feel that deviating from the direction given to Ms. Adams, per the Board, was fair. The Board as a whole directed Ms. Adams to contact these people and it was not the job of one commissioner to act on his own. She questioned why Commissioner Wooten thought he had to make his own contacts?

Commissioner Wooten stated he felt the names he presented were fair.

Commissioner Phillips disagreed with Commissioner Wooten's actions.

Chairman Swaim stated that when the Board gives a Department Head direction, it should not be decided by one commissioner to change the direction; this undermines the department head and the Board.

Commissioner Phillips stated this is a five-member board and one commissioner should not act for all members.

The Board voted 3-2. Commissioners Swaim and Phillips opposed.

***Commissioner Sneed made the motion to appoint Jack Henderson as Chairman for the E&R Board. Commissioner Casstevens seconded. The Board voted 5-0.**

***Commissioner Sneed made the motion to set the per diem for the E&R Board at \$25 per meeting. Commissioner Phillips seconded. The Board voted 5-0.**

Ms. Adams requested a closed session to discuss personnel.

Closed Session

***Commissioner Phillips made the motion to go in closed session per G.S. 143-318.11(a)(6). Commissioner Wooten seconded. The Board vote 5-0.**

***Commissioner Wooten made the motion to come out of closed session. Commissioner Sneed seconded. The Board voted 5-0.**

***Commissioner Phillips made the motion to reinstate the full-time position of a tax clerk. Commissioner Sneed seconded. The Board voted 4-1. Commissioner Wooten opposed.**

EMS

Dale Trivette, EMS, presented the Board information about a Homeland Security Grant referencing an 800 mhz radio system.

The Board discussed what this would cost the county and what would be the county's liability.

Mr. Branon stated the system would allow communication statewide. This would allow the county access to the 800 mhz system.

Mr. Adams stated they do not have all the answers, but at this point they are only requesting the Board's permission to apply for the grant.

The Board requested more information regarding the county's liability.

***Commissioner Sneed made the motion to apply for the grant. Commissioner Casstevens seconded. The Board voted 5-0.**

Mr. Brent Hawks discussed the architect stamps needed for the plans to build the outpost stations.

The Board discussed the needs at the outpost stations.

Commissioner Sneed stated he had spoken with someone in Winston about the architect stamps. This person has quoted him a price of \$1,000 per plan.

John Matthews, who drew the plans, will follow up with this information.

The Board discussed the bidding process.

***Commissioner Sneed made the motion to proceed with clearing enough of the site to check the well, put down tile and rock, then if the well checks out, do rough grading, haul off debris and obtain the architect stamps for the two smaller outposts which should not exceed \$1,000 for each plan. Commissioner Phillips seconded. The Board voted 5-0.**

The Board discussed the outpost station at Reavis Road.

Chairman Swaim called for a break.

Comp/sick time

Mr. Wood explained that comp time is for non-exempt employees who work over 40 hours in one week. They are compensated 1 ½ hours for time over 40 hours; we do not pay overtime in cash. He reviewed the comp time policy. Mr. Wood also explained the vacation and sick leave accrual.

Mr. Wood identified seventeen employees as “earner burners”. These are employees who use their sick time as they earn it. He recommended an amendment to the sick policy to address this problem. He suggested this amendment be used as grounds for termination. He informed the Board that there were thirty-one employees who did not use any sick time last year. Mr. Wood explained FMLA.

Commissioner Wooten inquired about lay-offs and rehires.

Mr. Wood stated if an employee is terminated and not the fault of the employee, they could be reinstated within one year at same rate.

Commissioner Phillips suggested an incentive for those who do not use their sick time; \$50 per quarter.

The Board directed Mr. Wood to proceed with the amendment to the sick time and to discuss it further with the department heads. They also directed him to address those employees labeled as “earner burners”.

Manager comments**RESOLUTION**

WHEREAS, The North Carolina General Statutes 105-322 authorizes the Board of Commissioners to appoint a special Board of Equalization and Review to carry out the duties imposed under this section.

WHEREAS, The North Carolina General Statutes directs the governing body to set up membership, qualifications, terms of office and the filling of vacancies on the board. The governing board shall also designate the chairman of the special board. The governing body shall fix the compensation and allowances to be paid members of the board of equalization and review for their services and expenses.

THEREFORE, BE IT RESOLVED: by the Board of Yadkin County Commissioners that we do hereby agree to appoint a special Board of Equalization and Review to carry out the duties imposed under GS 105-322.

That this Resolution will become effective as of day of adoption and shall remain in effect until revised or rescinded.

Adopted this the day 1st of March 2005.

COUNTY OF YADKIN

By:s/D. C. Swaim, Chairman
Board of Yadkin County Commissioners

ATTEST:

S/Melinda Vestal
Clerk to the Board of Commissioners
Of Yadkin County

***Commissioner Wooten made the motion to adopt the resolution. Commissioner Phillips seconded. The Board voted 5-0.**

Mr. Wood stated Ms. Adams asked about the alternates for the E&R Board.

***Commissioner Wooten made the motion to appoint Billy Williams, Chris Brown and Dale Rose as alternates. Commissioner Casstevens seconded. The Board voted 5-0.**

Commissioner comments

Commissioner Wooten inquired if the Board of Education can use forfeiture money and money from fines for science labs?

Mr. Wood stated yes they could but these funds are already budgeted so another program would suffer.

Commissioner Sneed stated he spoke to the Grant Writer about money for the science labs and also directed the question to Senator Foxx.

Commissioner Wooten asked about the budget timeline.

Mr. Wood stated the department heads turn their budget information in by April 15th. He then reviews the budget with the department heads and by law he has to present it to the Board by the first Monday in June.

Commissioner Wooten inquired if the Board could receive the information by mid-May?

***Commissioner Wooten made the motion to use line item budgeting with justification. Commissioner Casstevens seconded.**

Chairman Swaim stated this is requesting more from the employees with fewer employees to do the work.

The Board voted 3-2. Commissioners Swaim and Phillips opposed.

Commissioner Sneed discussed a radio issue in the Courtney area.

Commissioner Wooten stated he spoke with the Highway Patrol Engineer and RCS about the interference, but they were unable to identify the signal. The complaint has been sent to the FCC.

Commissioner Wooten asked the Board if they would mind if he talked with Mayor Gregory and Mr. Everhart about water.

The Board discussed previous conversations with the towns. They suggested Commissioner Wooten not speak to them at this time.

Adjournment

***Commissioner Phillips made the motion to adjourn. Commissioner Wooten seconded. The Board voted 5-0.**

Melinda Vestal, Clerk to the Board